

Supplier Responsibility Statement

Engaging a Global Supply Chain in Responsible Practices

Brocade's supplier responsibility program is a critical component of the company's comprehensive Corporate Responsibility (CR) platform. We strive to continuously integrate best practices in environmental, social and governance standards in our global operations and are committed to upholding ethical business practices throughout our diverse eco-system of suppliers, including a workplace free of human trafficking, forced labor and unlawful child labor.

Electronics Industry Citizenship Coalition (EICC) Code of Conduct

Brocade is an applicant member of the [Electronic Industry Citizenship Coalition \(EICC\)](#) and has adopted the guidelines established by the EICC Code of Conduct. This Code is based on globally recognized standards for corporate labor, health, ethical, safety, and environmental practices. The EICC is designed to promote a collaborative approach for the global electronics industry to create positive sustainable value for people and the planet. Brocade regards the EICC as a vital part of our internal operations and supply chain governance, and we commit to maintaining conformance with the Code through a continuous improvement approach.

Supplier Expectations

Brocade expresses its commitment to communicating with our suppliers as an important part of our EICC membership and on-going Code implementation. Brocade asks suppliers to demonstrate adherence to the following Environmental, Social and Governance standards, as commonly adopted across the technology industry. Suppliers shall:

- Adopt the EICC Code of Conduct (or similar equivalent code) as part of a comprehensive Corporate Responsibility program.
- Per the Code of Conduct, implement an environmental management system that identifies significant aspects of the supplier's intersections with matters referenced in the Code and Brocade's Supplier Responsibility Statement.
- Establish operational controls that intersect with these matters and confirm compliance with applicable law, regulation and any particular contractual requirements.
- Establish voluntary environmental goals in the areas of energy use, greenhouse gas emissions and waste management; measure supplier's performance associated with significant environmental aspects; and, disclose results associated with these voluntary environmental goals and other environmental aspects from the management system, including any regulatory fines or penalties that may have occurred.
- Train employees who are responsible for performing this work.
- Conduct self-assessments and audits as well as management reviews.
- Cascade this (or similar) statement of expectations to the supplier's suppliers.

Suppliers are encouraged to review Brocade's publically available Corporate Responsibility disclosures and to be familiar with Supplier Responsibility related content on Brocade's supplier portal.