

Supplier Diversity: Registration, Classifications & Certifications

A Commitment to a Diverse Supply Chain

Brocade's commitment to supplier diversity reflects our corporate culture where excellence and performance are fostered through teamwork. Brocade's small and certified diverse suppliers can help us to deliver world-class products and services to our customers. As part of this ongoing commitment, Brocade will ensure that the value of supplier diversity is communicated and supported across Brocade.

Diverse perspectives and value-add

A diverse supply base brings a multi-faceted set of perspectives, skills, experiences and approaches, reflecting the values and demographics of Brocade, our customers and our communities. A strong Supplier Diversity Program enables Brocade to meet the needs of these various constituencies. The goal of Brocade's Supplier Diversity Program is to provide an inclusive environment for small and certified diverse suppliers to contribute to our overall supply chain. We will ensure that small and certified diverse suppliers have an equitable opportunity to compete for our business and we will set yearly procurement goals for their participation as suppliers of goods and services to us.

Registration

If your business qualifies as a small or certified diverse supplier, visit the Brocade Supplier portal [here](#).

Classifications

Brocade's Supplier Diversity Program recognizes the following classifications. The links on this Web site are provided for information and reference only and do not constitute endorsement by Brocade. Brocade has no control over these links and is not responsible for any content on these Web sites.

Disabled Veteran Business Enterprise (DVBE)

A small business that is at least 51 percent owned and operated by a service veteran with a service-related disability, of at least 10 percent, and who is a resident of California.

Certifying agency: [State of California \(Department of General Services\)](#)

HUBZone Small Business (HZ)

A small business owned and controlled by a U.S. citizen(s) with a principal office located in a Historically Underutilized Business Zone (HUBZone) as determined by the U.S. Census. Thirty-five percent of its employees must also reside in a HUBZone. The HUBZone Program stimulates economic development and creates jobs in urban and rural communities by providing Federal contracting preferences to small businesses.

Certifying agency: [Small Business Administration \(SBA\)](#)

Large Business (LB)

A large business is a domestic firm that does not meet the small business size standards that can be found on www.sba.gov.

Businesses should contact the U.S. Small Business Administration or www.sba.gov to determine appropriate North American Industry Classification Systems (NAICS) codes and size standards. The thresholds for number of employees and revenue vary depending on the product or service.

Minority Business Enterprise (MBE)

A business that is at least 51 percent owned and controlled (management and daily operations) by one or more U.S. citizens of the following minority groups: Black, Hispanic, Native American, Asian Pacific, or Asian Indian.

Certifying agency: [National Minority Supplier Development Council \(NMSDC\)](#)

Service-Disabled Veteran-Owned Small Business (SDVOSB)

A small business not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and the management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran. Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, 38 U.S.C. 101(16).

This is a self-certifying designation as no formal certification exists for this classification.

Small Business (SB)

A business concern, together with its affiliates, that is independently owned and operated, and which is not dominant in its field of operation in which it is bidding on government contracts. The Small Business Administration (SBA) determines small business size standards on an industry-by-industry basis. This is reflected in the table of size standards that are matched to the North American Industry Classification Systems (NAICS) industries. The table of size standards can be found on www.sba.gov

This is a self-certifying designation as no formal certification exists for this classification.

Small Disadvantaged Business (SDB)

A small business that is at least 51 percent owned and controlled (management and daily operations) by socially and economically disadvantaged individuals of U.S. citizenship. The personal net worth of the individual disadvantaged owners may not exceed \$750,000 or \$250,000 for the SDB/8(a) program in order to meet the "economically disadvantaged" criteria. "Socially disadvantaged" individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as members of a group. Members of designated minority groups (Black Americans, Hispanic Americans, Native Americans, and Asian Pacific Americans including Subcontinent Asian Americans) are presumed to be socially disadvantaged; however, Caucasian women may also qualify if they can demonstrate discrimination through "preponderance of evidence."

SDB is a self-certifying designation as no formal certification exists for this classification.

SDB/8(a) Certifying agency: [Small Business Administration \(SBA\)](#)

Veteran-Owned Small Business (VOSB)

A small business not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and the management and daily operations of which are controlled by one or more veterans.

This is a self-certifying designation as no formal certification exists for this classification.

Women Business Enterprise (WBE)

A business that is at least 51 percent owned and controlled (management and daily operations) by one or more women of either U.S. citizenship or U.S. Legal Resident Alien status.

Certifying agency: [Women's Business Enterprise National Council \(WBENC\)](#)

Women-Owned Small Business (WOSB)

A small business that is at least 51 percent owned and controlled (management and daily operations) by one or more women. This is a self-certifying designation as no formal certification exists for this classification.

Certifications

Self certifications are accepted for the following U.S. Federal Government small business classifications only: Small Business (SB); Small Disadvantaged Businesses (SDB); Women-Owned Small Business (WOSB); Veteran-Owned Small Business

(VOSB); and Service-Disabled Veteran-Owned Small Business (SDVOSB). Diversity suppliers must be certified by a third-party organization that validates the diversity classification. Brocade accepts certification from the following organizations. These links are provided for information and reference only and do not constitute endorsement by Brocade. Brocade has no control over these links and is not responsible for any content on these Web sites.

Organization	Business Type	Eligibility Requirements and Additional Information
Association of Service-Disabled Veterans (ASDV)	Service-disabled veteran-owned business based in California	State of California Department of General Services - DVBE Certification for service-disabled veteran-owned businesses that are based in California
National Minority Supplier Development Council (NMSDC)	Minority-owned business	Certification is done by one of the 24 regional councils of NMSDC
Western Regional Minority Supplier Development Council (WRMSDC)	Minority-owned business	Certification for minority-owned businesses within Northern California, Hawaii and Nevada
Mountain Plains Minority Supplier Development Council (MPMSDC)	Minority-owned business	Certification for minority-owned businesses in Colorado, Nebraska, Kansas, and Missouri
U.S. Small Business Administration (SBA)	Small disadvantaged business/8a; HUBZone small business	Certification for small disadvantaged business/8a and HUBZone small business is done through the SBA
Women's Business Enterprise National Council (WBENC)	Women-owned business	Certification is done by one of the 14 WBENC partner organizations
Astra Women's Business Alliance (ASTRA)	Women-owned business	Certification for women-owned businesses within Oregon, Washington, Alaska, Idaho, Montana, and Northern California