

Human Trafficking Statement

A Commitment to a Supply Chain Free of Human Trafficking

Brocade is committed to acting in a socially and environmentally responsible manner and is guided by integrity and a set of ethical principles and standards. This responsibility extends throughout its diverse eco-system of suppliers. The purpose of the below statement is to reaffirm the Company's position regarding the California Transparency in Supply Chains Act of 2010 (SB657). This act requires retail and manufacturing companies to disclose their efforts to ensure that their supply chains are free from slavery and human trafficking.

Statement

- Brocade has adopted the operating principles of the Electronics Industry Code of Conduct (the "EICC Code") (http://www.eicc.info/eicc_code.shtml), which includes a prohibition of human trafficking and slavery.
- Brocade employees and management who are directly responsible for supply chain management are involved in the implementation of the EICC Code.
- Brocade has conducted an initial assessment of its primary contract manufacturers and certain component suppliers to verify the actual or potential risks of slavery and human trafficking occurrences. The results of that assessment indicated a low risk of human trafficking and slavery in Brocade's supply chain. Brocade has not yet engaged any independent third parties to verify these conclusions regarding its supply chain.
- Brocade has the right to audit our contract manufacturers to evaluate compliance with the EICC Code.
- Brocade requires its contract manufacturers to certify that the materials used in its products comply with slavery and human trafficking laws in the country or countries of origin or the other countries in which Brocade does business.
- Brocade requires all employees and management, including those who are directly responsible for supply chain management, to complete trainings and certifications of Brocade's Code of Business Conduct and Ethics (the "Brocade Code of Conduct") (<http://www.brcd.com/governance.cfm>), which includes compliance with applicable laws. Brocade maintains internal accountability standards for employees who fail to meet Brocade's business standards such as the Brocade Code of Conduct.